

CERTIFICATE OF COMPLETION

WORKDAY EDUCATION HEREBY CERTIFIES THAT

Varun Manoj Kumar

HAS SUCCESSFULLY COMPLETED

Financial Essential Concepts Consulting Core -Learn Virtual

Instructional Delivery Method: Group Internet Based (*) This course qualifies as a NASBA-approved Group Internet Based course

National Registry of CPE Sponsor Number: 131012 Sponsor Location: 6110 Stoneridge Mall Road, Pleasanton, CA 94588

> CPE Credits: 38 Field of Study: Finance

23 March 2024

Date

Colin Forth VP Workday Education

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour.